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ROUTING AND RECORD S SUBJECT: (Optional) Southeastern Regional Cooperative Conference EXTENSION NO. FROM: Deputy Director/EEO 22 April 1987 626 CofC TO: (Officer designation, room number, and DATE OFFICER'S COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.) FORWARDED RECEIVED 1. Executive Registry DDA Registry

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22 April 1987

Deputy Director/EEO

Jim,

STAT STAT Per our earlier conversation, concerning the Agency's participation in the Southeastern Regional Cooperative Conference, I have enclosed a copy of the Program schedule for vour review. I have also attached the panel session overview that had been slated to take an active role. I regret that will be unable to attend, however, should you agree to act as his "stand in" the Agency would be well represented. The theme for the 1987 convenience will emphasize the employment needs and requirements of private and public sector employers, with a special emphasis on the hiring minorities into co-op programs.

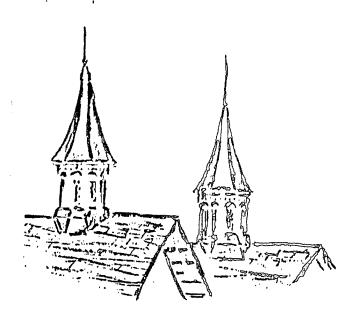
This is one of only three National Cooperative Education Associations that strive to integrate and enhance a student's classroom work with related employment experiences. This annual event will bring together some 350 to 400 representatives from industry, academia, and private and public sectors for education and problem solving sessions.

Again, I realize you have a very busy and active schedule but your personal participation would be appreciated.

Please contact me at your convenience.

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# 22nd Annual Southeastern Regional Cooperative Education Conference

Hyatt Regency Louisville, Kentucky May 20-22, 1987

# Program at a Second Glance

## Wednesday, May 20, 1987

Registration: 10:00 a.m.-3:00 p.m.

#### In the Paddock!

(Beginning at 1:00 p.m.)

#### **NEWCOMER'S SESSION**

"SERCEC—What's in it for Me?"—an introduction to co-op in the Southeast.

-Betsy Corlew

The University of Tennessee, Knoxville

—Tom Padgett

Auburn University

#### GENERAL SESSION

(Beginning at 2:00 p.m.)

Opening and Announcements

- "Student Housing—Solutions to a Critical Co-op Issue"
- -Katie Boardman
- University of Georgia
- -Staff and employers involved with UGa Co-op Program

#### Off to the Races!

RACING AT CHURCHILL DOWNS (Beginning at 3:30 p.m.; transportation provided)

CONFERENCE RECEPTION
The Kentucky Derby Museum
(Beginning at 6:30 p.m.; transportation provided)

#### Thursday, May 21, 1987

#### Call to the Post!

(Beginning at 9:00 a.m.)

#### WELCOME TO LOUISVILLE

#### **KEYNOTE ADDRESS**

W. Dan Greer
 Vice President Corporate Affairs
 BellSouth Services

#### Out of the Gate!

(Four concurrent sessions beginning at 10:30 a.m.)

#### STUDENT PANEL

"The Role of Co-op Employment in Career Decisions: A Student Perspective"

-Representatives from BellSouth Services, CIA, and General Electric

#### SUPERVISOR WORKSHOP

"Supervisors: The Key to an Effective Co-op Program"

—Co-op supervisors from CIA, Third National Bank/
Tennessee and National Distillers Corp. discuss their successful supervision strategies.

#### EMPLOYER PANEL

"Productivity from Comprehensive Orientation"

—Employer Co-op coordinators from Ashland Oil, Social Security Administration and Tennessee Eastman explaining how they bring their co-ops "up-to-speed."

## NON-TRADITIONAL RECRUITMENT

—A discussion by Dr. Betty Griffin, Department of Education, State of Kentucky and several employers, on how colleges and industry are working together to recruit and retain students.

#### Lunch

12:00 noon-1:30 p.m.

#### Down the Back Stretch!

(Four concurrent sessions beginning at 1:30 p.m.)

#### WORKING TOWARD SOLUTIONS

A workshop for co-op professionals interested in discussing new co-op issues in depth

—Tom Padgett
Auburn University

#### SUPERVISOR WORKSHOP

Repeat of morning topics

Representatives from Georgia Power Company, MCI
 Telecommunications and BellSouth Services

#### EMPLOYER PANEL

Repeat of morning topic

 Representatives from Ashland Oil, Dow Chemical Company, and NASA/Kennedy

## NON-TRADITIONAL RECRUITMENT & RETENTION

Repeat of morning session

(Three concurrent sessions beginning at 3:00 p.m.)

#### TWO-YEAR INSTITUTION "SHOP TALK"

A roundtable discussion of major concerns of two-year schools

 Moderated by co-op professionals from Nashville State Technical College and Prestonburg Community College

#### FOUR-YEAR INSTITUTION "SHOP TALK"

A roundtable discussion of problems and concerns of these programs

 Led by representatives from University of Louisville and Winston-Salem State University

(Program continued next page.)

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# IMPLICIT HIRING ISSUES

Discussion of the problems and legality of "hidden" hiring criteria used by employers to screen and select students.

—Experts from both school and employer ranks—The University of Tennessee at Chattanooga, Saturn Corporation, Ashland Oil and General Electric

## Photo Finish!

HOSPITALITY HOUR AND DINNER

(Starting at 6:00 p.m.)

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# Friday, May 22, 1987

Winner's Circle!

(Beginning at 8:30 a.m.)

DERBY BRUNCH
CLOSING ADDRESS
GENERAL BUSINESS MEETING

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# Cooperative Education: Finding Its Place in Human Resource Management

A CONFERENCE EXPLORING HOW COOPERATIVE EDUCATION CAN BETTER MEET THE HUMAN RESOURCE NEEDS OF BUSINESS, INDUSTRY, AND GOVERNMENT

#### SOUTHEASTERN REGIONAL COOPERATIVE EDUCATION CONFERENCE

May 20-22, 1987

Louisville, Kentucky

SESSION: Supervisors: The Key to an Effective Co-op Program

DATE: Thursday, May 21, 1987 TIME: 10:30 - 11:45 a.m.

ROOM: Seneca/Iroquois

#### SESSION ORGANIZER/MODERATOR:

Mr. John Agnew
BellSouth Services
75 Bagby Drive, Suite 201
Birmingham, AL 35209

205/945-2172

DESCRIPTION OF SESSION: Attached

#### **SESSION PARTICIPANTS:**

Ms. Sharon Cook Third National Bank P.O. Box 3494 Oak Ridge, TN 37830

615/482-0900

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CIA Office of Information Technology Box 1925 Washington, D.C. 20505

(Katring Brooks)

A/V Request Sheet Attached (Please return it to:)

Katrine Brooks, Co-op and Placement Office, Speed Scientific School, University of Louisville, Louisville, Kentucky 40292 by April 27, 1987.

### SOUTHEASTERN REGIONAL COOPERATIVE EDUCATION CONFERENCE

May 20-22, 1987

Louisville, Kentucky

SESSION: Supervisors: The Key to an Effective Co-op Program

DATE: Thursday, May 21, 1987 TIME: 1:45 - 3:00 p.m.

ROOM: Seneca/Iroquois

#### SESSION ORGANIZER/MODERATOR:

Mr. John Agnew
BellSouth Services
75 Bagby Drive, Suite 201
Birmingham, AL 35209

205/945-2172

DESCRIPTION OF SESSION: Attached

#### **SESSION PARTICIPANTS:**

Mr. Jack Ballard Georgia Power Company P.O. Box 4545 Atlanta, GA 30302

404/526-7650

Mr. Dean Sablotney MCI Telecommunications 400 International Parkway Richardson, TX 75081

214/380-4291

Ms. Josett Goulet National Distillers Corporation 9200 Leesgate Road Louisville, KY 40222

502/426-6410

A/V Request Sheet Attached (Please return it to:)

Katrine Brooks, Co-op and Placement Office, Speed Scientific School, University of Louisville, Louisville, Kentucky 40292 by April 27, 1987.

SUPERVISORS: THE KEY TO AN EFFECTIVE CO-OP PROGRAM

Please discuss the successes that you have had working with and managing your co-op students. You might want to consider the questions:

What do I do successfully to keep my co-op students motivated?

What do I do to insure that the co-op students gets the best work and learning experience while the company is also getting necessary production?

You may want to talk about particular work schedules that you design for your co-op students -- anything that you feel would be helpful to another supervisor.